



## Multiple Candidates Report

Multiple people, one position

CANDIDATE FIT  
COMPARISON  
PERFORMANCE MODEL



PROVIDED BY

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# INTRODUCTION

## \*\* Sample Position for PXT Select \*\*

This report shows how multiple candidates compare to one another and to the Performance Model for **\*\* Sample Position for PXT Select \*\***. This information will assist you in choosing the candidate(s) who may be the best fit for the position. However, it **does not address** education, training, or experiences. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

### What's in this report?

<p><b>CANDIDATE FIT</b></p> <p>Each candidate's results from the assessment compared to the Performance Model</p>	<p><b>COMPARISON</b></p> <p>Candidates' results for each scale are placed together for easy comparison</p>	<p><b>PERFORMANCE MODEL</b></p> <p>Range of scores on each scale typical for success in the position</p>
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If candidates have the same initials, they will be issued a subscript number to differentiate them.

Candidates	% Fit
ANDREW LANGLEY (AL)	<b>77%</b>
OLIVER CHASE (OC)	<b>70%</b>
FIA BYRD (FB)	<b>66%</b>
SAMAIRA HARI (SH)	<b>65%</b>
VICTOR KAPUR (VK)	<b>54%</b>

# CANDIDATE COMPARISON

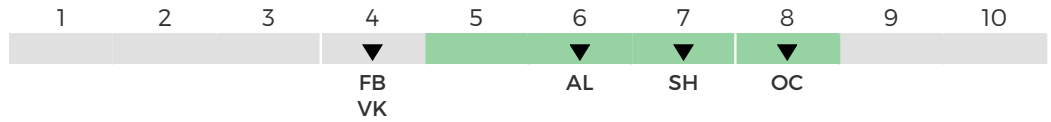
\*\* Sample Position for PXT Select \*\*

The highlighted areas represent the Performance Model. Each candidate's placement is indicated by his or her initials. If candidates have the same initials, they are issued a subscript number to differentiate them. See page 1 for each candidate's initials.

## THINKING STYLE

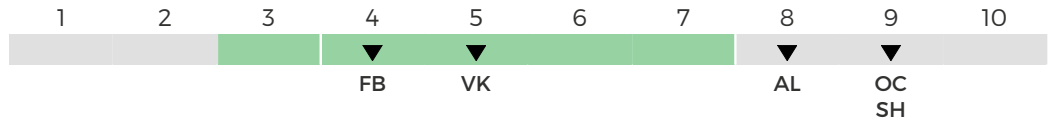
### Composite Score

A reflection of overall learning, reasoning, and problem-solving potential



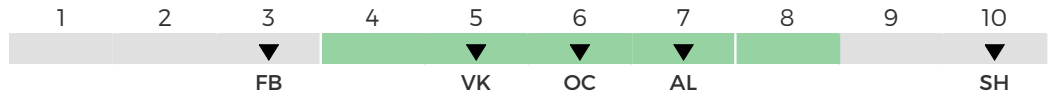
### Verbal Skill

A measure of vocabulary



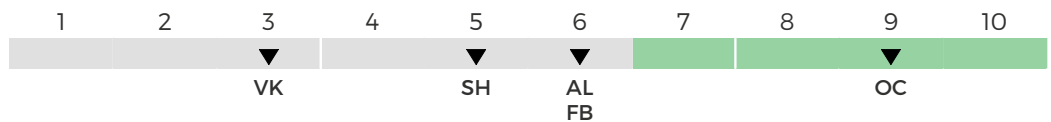
### Verbal Reasoning

Using words for reasoning and problem solving



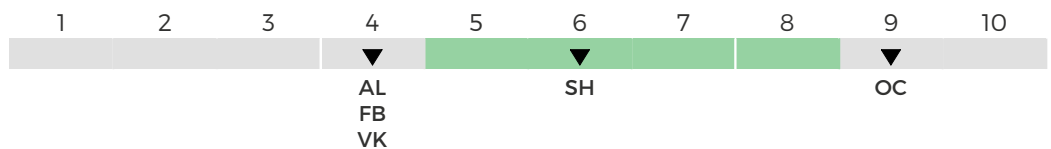
### Numerical Ability

A measure of numerical calculation ability



### Numeric Reasoning

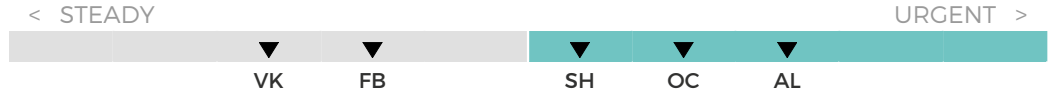
Using numbers as a basis in reasoning and problem solving



## BEHAVIORAL TRAITS

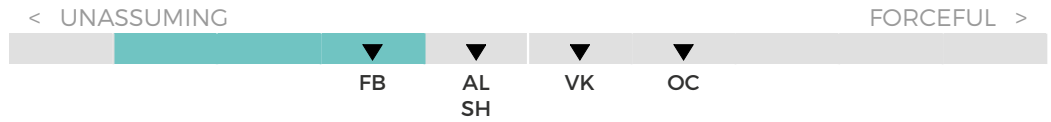
### Pace

Overall rate of task completion



### Assertiveness

Expression of opinions and need for control



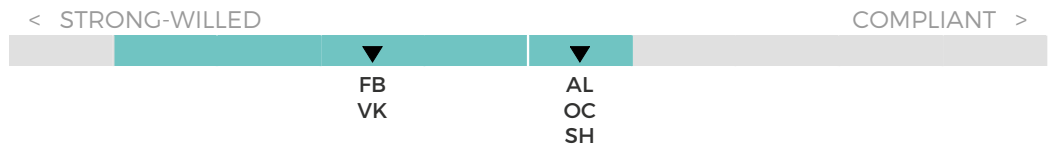
### Sociability

Desire for interaction with others



### Conformity

Attitude on policies and supervision



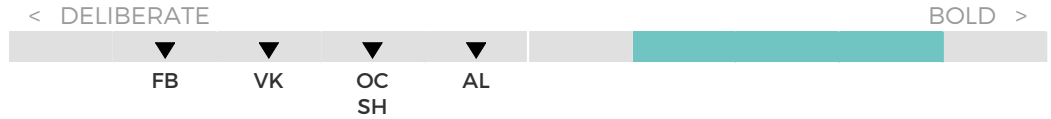
### Outlook

Anticipation of outcomes and motives



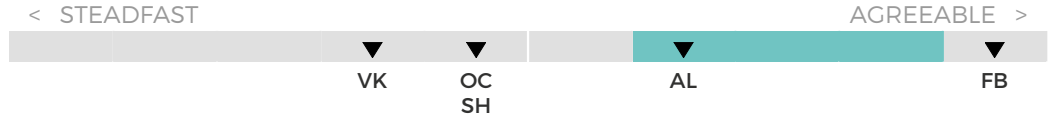
**Decisiveness**

Use of speed and caution to make decisions



**Accommodation**

Inclination to tend to others' needs and ideas



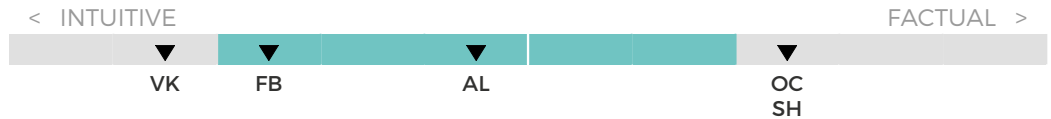
**Independence**

Level of preference for instruction and guidance



**Judgment**

Basis for forming opinions and making decisions



## INTERESTS

Below you will find the top three Interests of the Performance Model for \*\* Sample Position for PXT Select \*\*. In each case, if the Interest is also one of the top three Interests for a candidate, his or her initials will be listed to the right.

### Top Three Interests for \*\* Sample Position for PXT Select \*\*

### Candidates (who share this as a top Interest)



#### ENTERPRISING

An Enterprising interest suggests the enjoyment of leadership, presenting ideas, and persuading others. Individuals with this interest may desire responsibility and exercise initiative, ambition, and resourcefulness.

> SH



#### PEOPLE SERVICE

A People Service interest suggests the enjoyment of collaboration, compromise, and helping others. It may indicate a strong sense of empathy and support and a knack for bringing people together.

> SH  
AL



#### FINANCIAL/ADMIN

A Financial/Admin interest suggests the enjoyment of working with numbers, organizing information, and office routines such as record-keeping and completing paperwork. It could indicate an eye for detail and a desire for accuracy.

> AL  
VK  
FB  
OC