

Course Overview

EVERYTHING DiSC® CERTIFICATION

Everything DiSC® Certification prepares practitioners to deliver engaging and impactful DiSC® learning experiences that help people work better together. This holistic DiSC experience teaches the principles of Everything DiSC through applications and activities.

The two-week immersive Certification experience combines four live, instructor-led sessions with approximately 20 hours of self-guided online learning. During the course, participants will:

- Deepen their understanding of the DiSC model, theory, research, and key principles.
- Explore how to build custom solutions and deliver impactful DiSC experience using Everything DiSC on Catalyst™.
- Familiarize themselves with the features and learning experiences available on Catalyst.
- Practice facilitation and coaching techniques while receiving feedback in a safe environment.

COURSE LEARNING OBJECTIVES

After completing Everything DiSC Certification, learners will be able to demonstrate:

- A deep understanding of Everything DiSC and the personalized insights provided by the Catalyst platform and supporting reports.
- Expertise in the Everything DiSC model, theory, and research.
- Confidence, competence, and credibility in delivering Everything DiSC solutions.
- Ability to customize Everything DiSC programs to meet the needs of an individual, team, or organization.

CREDENTIAL EARNED

Upon successful completion of Certification coursework and exam, participants will earn the credential of **Everything DiSC Certified Practitioner** signaling proven competence in shaping high-performing, collaborative cultures empowered by DiSC.

CONTINUING EDUCATION PROVIDER

The **Everything DiSC Certified Practitioner** credential is backed by nearly 50 years of research-based assessment experience and 200+ years of publishing excellence. In addition, we are authorized to provide credits towards SHRM, ATD, HRCI and ICF.

COURSE STRUCTURE

The Everything DiSC® Certification course spans two weeks of learning that combines live, instructor-led sessions with self-guided online learning. Learners will spend around 20 hours (10 hours per week) completing the online, self-directed work. During the live virtual-classroom sessions, participants will learn from skilled facilitators and work with other practitioners to apply learning, practice coaching and facilitation, and receive feedback in a supportive environment.

Open Date		Course Registration and access to the Online Training Center			
		*Occurs two business days prior to the first live session			
	Day 1	Day 2	Day 3	Day 4	Day 5
Week 1	Self-directed Online Activities 1-2 Hours <ul style="list-style-type: none"> Course introduction Complete Assessment The DiSC® Model & Theory Pework for Live Session 1 	Instructor Led Live Session 1 2 Hours <ul style="list-style-type: none"> Practitioner Community Connect Participant experience with Workplace and Worksmart Workshop Project assignment 	Self-directed Online Activities 2-3 Hours <ul style="list-style-type: none"> DiSC Research DiSC & Catalyst™ Coaching with DiSC Supplement for Facilitators Pework for Live Session 2 	Instructor Led Live Session 2 2 Hours <ul style="list-style-type: none"> Practitioner Community Connect Coaching with DiSC Apply knowledge through case study activities 	Self-directed Online Activities 1-2 Hours <ul style="list-style-type: none"> Using DiSC to understand others DiSC & Managers Conduct Workshop Project needs assessment
	Day 6	Day 7	Day 8	Day 9	Day 10
Week 2	Self-directed Online Activities 1-2 Hours <ul style="list-style-type: none"> Practitioner skill building and best practices Workshop Project goals Pework for Live Session 3 	Instructor Led Live Session 3 2 Hours <ul style="list-style-type: none"> Practitioner Community Connect Facilitation practice Debriefing and feedback Prepare the Workshop Presentation 	Self-directed Online Activities 2-3 Hours <ul style="list-style-type: none"> Your DiSC Style as a Practitioner Evaluating your Everything DiSC events Pework for Live Session 4 	Instructor Led Live Session 4 2 Hours <ul style="list-style-type: none"> Project Presentations Strategies for participant engagement Ongoing impact Exam information Course wrap up 	Self-directed Online Activities 1-2 Hours <ul style="list-style-type: none"> Course survey Exam Next steps with Everything DiSC

ONGOING SUPPORT

For guidance about Everything DiSC, please contact your Everything DiSC Authorized Partner.

Content is subject to change without notice. Wiley is recognized by SHRM to offer Professional Development Credits (PDC's) for SHRM-SCP®. This program has been pre-approved for 20 credit hours (HR General) toward aPHR®, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®).